GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Higher Education – Fitment formulae for fixation of pay in UGC Pay Scales of 2006 from State RPS 2005 and 2010 in respect of lecturers promoted from J.L. cadre and working in Degree colleges in the state – Revised Orders-Issued.

HIGHER EDUCATION [CE] DEPARTMENT

G.O.MS.No. 58 Dated: 20-09-2017

Read the following:

1. From the General Secretary, GCGTA, A.P, Hyderabad representation dt :29.12.2010
2. From the CCE,A.P. Hyderabad Lr No.144/UGC.PF.2/2011, Dt :16.5.2011.
3. From the Secretary, APSCHE, Hyderabad, Lr No.APSCHE/ UM-777/ UGC RPS-2006-Fitment Table/2015, dt :24.03.2015.
4. G.O.Ms No.2, Higher Education (CE) Department, dt :25.03.2015.
5. From the General Secretary, Government College Gazetted Teachers' Association, Andhra Pradesh, representation dt :16.04.2015.

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ORDER:

In the reference 2nd read above, the Commissioner of Collegiate Education, Andhra Pradesh has stated that the lecturers who were appointed by promotion from the cadre of Junior Lecturers and possess requisite qualification are eligible to draw UGC scales 2006. Since UGC Scales 2006 have come into force w.e.f 1.1.2006, two formulae are required to fix the pay in UGC Pay scales of 2006 from State Pay scales in respect of those lecturers who have been promoted after 1.1.2006 and drawing State Pay Scales 2005 and in respect of those who have been promoted as Lecturers after 1.7.2008 (State RPS 2010 has come into force w.e.f.1.7.2008) and drawing state scales, 2010. In this regard the following two formulae were proposed:

Formula-I [For the Lecturers promoted / recruited on or after 1.1.2006 and drawing State Pay Scales 2005 and qualified for UGC Scales 2006]

From the basic pay drawn in State Scales 2005 on the date of promotion to the post carrying the revised UGC scales 2006, D.A element merged as on 1.7.2003 (30.266%) and D.A element allowed as on 1.1.2006 (14.130%) should be arrived first i.e. (16.136%)and shall be added to the basic pay (State Scales) as on the date of promotion/ eligibility to UGC Scales, shall be taken as basic pay for purpose of fixation of pay in the revised UGC scales of 2006. The pay shall be fixed in the pay band of Rs.15600- 39100+6000 AGP at the stage above the grade pay in the pay band.

Formula-II [For the Lecturers who are appointed after 1.7.2008 drawing State pay scales of 2010 and qualified for UGC Scales 2006]

From the basic pay being drawn in State Pay Scales 2010 on the date of promotion to the post carrying the revised UGC Pay scales of 2006, D.A element merged as on 1.7.2008 (42.39%) and D.A allowed as on 1.1.2006 (14.130) should be arrived first i.e. (28.26%) and shall be deducted from the basic pay and the balance of basic pay (State Pay

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Scales) thus arrived at , shall be taken as basic pay for fixation of pay in UGC Scales 2006. The pay shall be fixed in the pay band of Rs.15600-39100+6000AGP at the stage next above the grade pay in the pay band + AGP.

2. In the reference 4th read above orders were issued adopting fitment formulae from State Scales of Pay 2005 and 2010 to UGC Scales 2006 for the Lecturers working in Degree colleges as proposed by the Secretary, Andhra Pradesh State Council of Higher Education.

3. In the reference 5th read above, the General Secretary, Government College Gazetted Teachers' Association, Andhra Pradesh, Vijayawada has submitted that the lecturers would be put to loss in emoluments as per the orders issued in the reference 4th read above and requested to issue revised orders duly adopting the formulae proposed by the Commissioner of Collegiate Education, Andhra Pradesh in the reference 2nd read above for fixation of pay of lecturers working in Degree colleges in UGC pay Scales of 2006 from State RPS 2005 and 2010 of State of Andhra Pradesh, as this would not cause any loss in emoluments to the lecturers promoted from the Junior Lecturer cadre.

4. After careful examination of the matter, Government hereby order to adopt the fitment formulae proposed by the Commissioner of Collegiate Education in para-1 above for fixation of pay of those who were promoted from the cadre of Junior lecturers/ recruited and have been working in Degree colleges in the state to enter into UGC pay Scales 2006 from State RPS 2005 and 2010 respectively.

5. The Special Commissioner of Collegiate Education, Andhra Pradesh, Vijayawada shall take necessary action accordingly.

6. The order is issued with the concurrence of the Finance (HR-IV-PC) Department vide their U.O. No.33024/4/Fin (HR-IV-PC) Dept/2017, dt:18.09.2017.

[BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH]

ADITYANATH DAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Special Commissioner of Collegiate Education,
Andhra Pradesh, Vijayawada,
The Secretary, Andhra Pradesh State Council of Higher Education,
Kunchanapalli, Guntur District.
The Accountant General, Andhra Pradesh, Hyderabad,
Director of Treasuries and Accounts, Andhra Pradesh, Vijayawada
Copy to:
OSD to Hon'ble Minister for Human Resource Development,
PS to Special Chief Secretary to Government, Higher Education Department,
The Finance(HR-IV-PC) Department,
The General Secretary, Government College Gazetted Teachers'
Association, Andhra Pradesh, Vijayawada.
SC/SF

//FORWARDED:: BY ORDER//

SECTION OFFICER